

January 12, 1942.

Mr. Gwinn Henry,
Director of Athletics.

Professor W. W. Davis,
Chairman, Athletic Board.

Dear Friends:

Doubtless you will say that I am overstepping just a trifle in offering this suggestion. But I feel so strongly that we are in danger of losing a very valuable member of our athletic staff that I am writing you this letter.

Already different people have contacted me regarding the availability and the possibility of hiring Dean Nesmith as trainer in other schools. In running over the names of the men that I have trained I recall James Cox at Harvard, Roland Logan at West Point, Milton Kelley at the University of Texas, Elwyn Dees at the University of Nebraska, and Dean Nesmith at the University of Kansas. For the last few years I have not trained anyone, nor am I now training any trainers to do this type of work.

Dees draws \$2600 at Nebraska, Cox and Logan draw more, and I am sure that Kelley's salary is well up as a trainer. I notice that Ollie DeVictor at Missouri was raised from \$2500 to \$2600 at Columbia the other night.

You and I both realize that Dean Nesmith is underpaid considering the work that he does. I count him as one of the most valuable members of our staff here at the University. He is clean, he is loyal, he is a great friend of the boys, and he is as good a trainer as I have developed. Therefore, in the name of fairness to the lower bracket group, I feel that he should have careful consideration for a possible raise. He is raising a small family and is doing an heroic job on a little money.

You will pardon me for calling this to your attention but I feel so vitally that if we try to replace him you will go over \$2000 to do so. I have not spoken to Dean Nesmith concerning this. I am doing it on my own volition.

Very sincerely yours,

Director of Physical Education and Recreation,
Varsity Basketball and Baseball Coach.

FCA:AH