Stink

play our role. We don't want to play management's role. We don't want to manage ourselves. We want people to strictly enforce work rules.

I: How would you guys change things if you were the supervisors of the department?

B: Heck, all you really need to do is to establish procedures to deal with people in a consistent, fair manner and the place would just about run itself. Because if you had procedures, and made sure that employees understood your procedures and you used your procedures in a fair way and you kept people informed, things would pretty much run themselves.

I: Do you think it would be good if everybody could be given more authority?

B: I think the authority is already there. When I was foreman I found out that there were all kinds of procedures. How to reprimand a guy, how many reprimands a guy's suppose to get, what evaluation means, the merit system...they have all these procedures, all these bureaucratic tools to do things and in my opinion a lot of lower line supervisors don't even know how to use those procedures. And so, when you have an employe that's not very good, they don't know how to weed him out. They end up getting rid of people without going through proper channels.

I: Why didn't your report recommend that Watson be fired?

D: We can't even get a recommendation that we need to get three foremen out of the sanitation department that are father, son and son-in-law...we can't even get that stopped so how can we recommend that Watson be fired? You know that's not going to be approved. If you can't get the littlest things accomplished, how do you expect to get the major ones done?

B: Lawrence is just too big a town to have one person try to keep tabs on everything. Watson should have people under him that he can trust, that know how to do their jobs in a proper manner.

D: No man should have enough power that he can rule this whole city by himself and that's the case we have right here.

I: Do you ever see Watson and Purdy in your dreams at night?

B: It gets to me. You see I've always been a person that likes to get along with people and I've found myself being an adversary and I've found myself for the first time in my life having enemies, very powerful enemies, people that don't like me and that bothers me. But I guess that is just a part of growing up.

I: Do you think that labor and management will ever get along?

B: I think that the day is coming...maybe what we need is for everyone to sit down in a room and yell it out.

REMINDERS...

(Continued from page 3)

In the Office of Admissions dozens of pamphlets describe KU to the prospective student and parents. "The University of Kansas...picturesquely located on Mount Oread is the largest..."

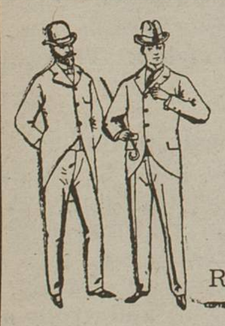
The beauty of the Hill is a powerful magnet for the administration in their efforts to increase student head count. It's sad mockery that the very people responsible for aesthetic disasters such as new Fraser, Blake, Robinson and Wescoe (to name a few of the disasters) are those who have boasted and thereby gained from the beauty of the University of Kansas.

The beauty of Mount Oread remains hearty and robust. For despite the many scars inflicted, something has protected nature's own from complete annihilation.

I leave the KU dump, pondering a value system that hauled Fraser, Blake and Robinson and discarded them unceremoniously beside piles of trash, that sold the clock that once graced the front of old Blake, that recently ordered Buildings and Grounds to mow the Prairie Acre southwest of Blake and that insists on bobbing the trees, shrubs and grass on the Hill like a fashion-conscious, meticulous flapper of the '20s.

Someone should bring Daisies to the KU dump in memorium. Yes, Daisies and Daisies and Daisies to scatter on the limestone fragments of the past. A sign is needed before the entrance to the dump:

THE UNIVERSITY OF KANSAS
MEMORIAL DUMP
DOGS MUST BE LEASHED



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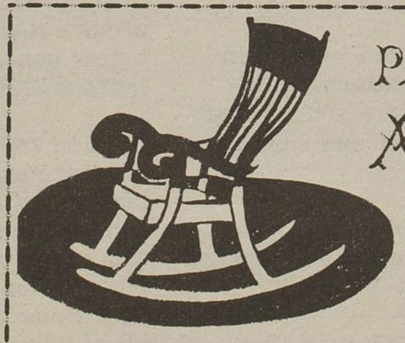

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