

July 16th 1913

Chancellor Frank Strong

Estes Park Colo.

My dear Dr. Strong:- Dean Templin told me that he would write you about Mr. Root. He has an offer from a high school in Kansas City Mo. at a salary of  $\$1,000$ <sup>1/400</sup> going up to 2,000 in addition to this he is in charge of the school playground proposition as an experiment. This is pioneer work and has big possibilities. I have encouraged him to accept the position as I believe he could do well and it would be a good thing for the University to have a man of his type in that position. We can fill his place at the University. Mr. Babb who has been assistant for two years and who has done good work and shown some originality could carry on the work. Though it would be much better if he could go to some other institution for a year or two. I am corresponding with Dr. McCurdy about a man. Did the Board allow the increase in salary to Mr. Root and if so could we use that to secure a good man if one offers. In talking to the men in the East last year Mr. Ball said it would be impossible to get a man for that position for less than  $\$1,000$ . I am going on the proposition of  $\$1,000$  for the first year.

Wishing you a happy vacation I am

Most sincerely yours

Joe H. Smith